

James Ryan Gaid

Software Development Engineer in Test | QA Engineer | SOC Analyst | Backend Developer

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SUMMARY

Software Development Engineer in Test with 3+ years of experience in test automation frameworks and quality assurance. Proficient in Playwright, Cypress, and Selenium for automated testing across UI, API, and integration layers. Experienced in CI/CD pipeline design and Agile methodologies.

EXPERIENCE

Jun 2025 – December 2025	Jr. Software Development Engineer in Test <i>Theoria Medical Novi, Michigan, USA · Remote</i> <ul style="list-style-type: none">-Execute existing regression and smoke suites in CI and report results in Jira-Debug test failures, isolate environment vs. code issues, and attach logs or screenshots to tickets-Update test data sets for local and cloud test environments-Participate in sprint planning, daily stand-ups, and retros to understand acceptance criteria and refine test cases early-Monitor flaky tests and rerun or quarantine them while collaborating with devs to stabilize root causes-Document new test scenarios, create simple wiki pages, and peer-review PRs for coding standards
Jun 2023 – Jun 2025	Software Quality Assurance Engineer <i>Theoria Medical Novi, Michigan, USA · Remote</i> <ul style="list-style-type: none">-Designed Cypress automation frameworks, accelerating test execution-Built and maintained CI/CD pipelines for automated testing -Led test planning across multiple projects with zero-critical-bug releases-Conducted API, performance, functional, and penetration testing for healthcare application
Feb – Jun 2023	Lead Quality Assurance Engineer <i>Innovuze Solutions, Inc. Cagayan de Oro, Philippines</i> <ul style="list-style-type: none">-Directed QA strategy for enterprise projects, reducing post-release defects-Mentored junior testers in Selenium/C# automation best practices
Aug 2022 – Feb 2023	Software Quality Assurance Engineer <i>Innovuze Solutions, Inc. Cagayan de Oro, Philippines</i> <ul style="list-style-type: none">-Create detailed, comprehensive, and well-structured test plans and test cases-Estimate, prioritize, plan, and coordinate testing activities -Design, develop, and execute automation scripts using C# and Selenium-Perform thorough regression testing when bugs are resolved-Create and maintain CI/CD (Build and Release) pipelines for tests-Conduct API testing, regression testing, performance testing, and penetration testing

SKILLS

Automation	Playwright, Cypress, Selenium
Languages	JavaScript, C#, SQL, Python
Testing	API Testing, Performance Testing, Web Security
Tools	CI/CD Pipelines, Git/GitLab, Jira

EDUCATION

2018 – 2022	BS in Information Technology University of Science and Technology of Southern Philippines
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CERTIFICATIONS

CyberOps Associate <i>Cisco Networking Academy</i>	Practical Web Application Security <i>TCM Security</i>
3rd Place – CERT-PH Cyber Challenge <i>DICT National CTF Competition</i>	Introduction to IoT <i>Cisco Networking Academy</i>
Command Line in Linux <i>Coursera</i>	Introduction to Cybersecurity <i>Cisco Networking Academy</i>