

James Ryan Gaid

Jr. Software Development Engineer in Test

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📍 Cagayan de Oro City, Philippines

PROFESSIONAL SUMMARY

Detail-oriented Software Development Engineer in Test with 3+ years of experience specializing in test automation frameworks and quality assurance processes. Proficient in Playwright, Cypress, and Selenium for developing robust automated testing solutions across UI, API, and integration layers. Experienced in designing and maintaining CI/CD pipelines to streamline testing workflows and improve release efficiency. Skilled in executing comprehensive test strategies including regression, smoke, API, and performance testing within Agile environments. Demonstrated ability to debug complex test failures, optimize test environments, and collaborate effectively with development teams to enhance software quality.

SKILLS

Playwright Cypress Selenium JavaScript C# SQL API Testing
Performance Testing CI/CD Pipelines Git/GitLab Jira Web Security Testing

WORK EXPERIENCE

Theoria Medical

Novi, Michigan, USA

Jr. Software Development Engineer in Test

June 2025 – Present

- Developed and maintained **Playwright** automation scripts for UI, API, and integration testing
- Executed regression and smoke tests in CI pipelines, reporting results in **Jira/TestRail**
- Debugged test failures, isolated environment vs. code issues, and documented findings
- Optimized test data sets for local and cloud environments
- Collaborated in Agile ceremonies to refine test cases early

Software Quality Assurance Engineer

June 2023 – June 2025

- Designed **Cypress** automation frameworks, accelerating test execution
- Built and maintained **CI/CD pipelines** for automated testing
- Conducted API, performance, and penetration testing for healthcare applications
- Led test planning across multiple projects, delivering zero-critical-bug releases

Innovuze Solutions, Inc.

Cagayan de Oro, Philippines

Lead Quality Assurance Engineer

February 2023 – June 2023

- Directed QA strategy for enterprise projects, reducing post-release defects
- Mentored junior testers in Selenium/C# automation best practices

Software Quality Assurance Engineer

August 2022 – February 2023

- Created comprehensive test cases with 100% requirement coverage
- Implemented automated regression suites using Selenium

University of Science and Technology of Southern Philippines Cagayan de Oro, Philippines

Web Developer Intern

March 2022 – June 2022

- Developed full-stack web applications using Laravel, Tailwind, MySQL
- Proposed UX/UI improvements adopted by student portal users

EDUCATION

Bachelor of Science in Information Technology

University of Science and Technology of Southern Philippines

August 2018 – June 2022

CERTIFICATIONS & AWARDS

CyberOps Associate

Cisco Networking Academy

Practical Web Application Security & Testing

TCM Security

3rd Place - DICT CERT-PH CYBER CHALLENGE

National CTF Competition

Introduction to IoT

Cisco Networking Academy

Command Line in Linux

Coursera

Introduction to Cybersecurity

Cisco Networking Academy